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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **APPLICATION INFORMATION** | | | | | | | | | | | | | | | |
| McCormick Industries is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state or federal law. Applicants requiring reasonable accommodation in the application and/or interview process should notify Human Resources. | | | | | | | | | | | | | | | |
| **Position applying for** | | | | | | | | | | **Date of application** | | | | | |
|  | | | | | | | | | |  | | | | | |
| **Date available to start** | **Desired wage** | | | | | **Referred by** *(person, website, employment agency, etc.)* | | | | | | | | | |
|  |  | | | | |  | | | | | | | | | |
| **PERSONAL INFORMATION** | | | | | | | | | | | | | | | |
| **Last name** | | | | | | **First name** | | | | | | | | **M.I.** | |
|  | | | | | |  | | | | | | | |  | |
| **Street address** | | | | **City** | | | | | **State** | | **Zip code** | | | | |
|  | | | |  | | | | |  | |  | | | | |
| **Phone** | | **Email** | | | | | | | | | | | | | |
|  | |  | | | | | | | | | | | | | |
| Are you legally authorized to work in the United States?  *All new hires will be required to provide proof of eligibility to work in the US.* | | | | | | | | Yes  No | | | | | | | |
| Have you ever been convicted of a misdemeanor or felony?  *A conviction will not necessarily disqualify employment.* | | | | | | | | Yes  No | | | | | | | |
| **If yes, list conviction(s) that are a matter of public record; arrests are not convictions.**  *(date, place, offense, and outcome)* | | | | | | | | | | | | | | | |
|  | | | | | | | | | | | | | | | |
| Have you ever applied to McCormick Industries before? | | | | | Yes  No | | | | | **If yes, date** *(mm/yy)* | | | | | |
|  | | | | | |
| Have you worked for McCormick Industries in the past? | | | | | Yes  No | | | | | **If yes, dates** (*mm/yy)* | | | | | |
|  | | | to | |  |
| **EDUCATION AND TRAINING** | | | | | | | | | | | | | | | |
| **Indicate the highest level of education completed:** | | | | | | | | | | | | | | | |
| High school / GED  Vocational diploma  Associate degree  Bachelor’s degree  Master’s degree | | | | | | | | | | | | | | | |
| **High school** | | | **Location** *(city, state)* | | | | **Degree** | | | | | **Did you graduate?** | | | |
|  | | |  | | | |  | | | | | Yes  No | | | |
| **College/university** | | | **Location** *(city, state)* | | | | **Degree** | | | | | **Did you graduate?** | | | |
|  | | |  | | | |  | | | | | Yes  No | | | |
| **College/university** | | | **Location** *(city, state)* | | | | **Degree** | | | | | **Did you graduate?** | | | |
|  | | |  | | | |  | | | | | Yes  No | | | |
| **Other** | | | **Location** *(city, state)* | | | | **Degree** | | | | | **Did you graduate?** | | | |
|  | | |  | | | |  | | | | | Yes  No | | | |
| **Any other education, training, special skills, certifications, or licenses** | | | | | | | | | | | | | | | |
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| **PREVIOUS EMPLOYMENT** | | | | | | | |
| Please list present and past employment, beginning with most current position. Please account for all periods of unemployment during the last five years.  If resume is included, only complete the ‘Employer name’ and ‘Wage’ fields below. Resume attached:  Yes  No | | | | | | | |
| **(1) Employer name** | | **Address** *(city, state)* | | **Dates employed** *(mm/yy)* | | | |
|  | |  | |  | | to |  |
| **Job title** | **Work performed/job responsibilities** | | | | | **Wage** | |
|  |  | | | | |  | |
| **Reason for leaving** | **Direct supervisor** *(name and title)* | | | **Phone** | | | |
|  |  | | |  | | | |
| **(2) Employer name** | | **Address** *(city, state)* | | **Dates employed** *(mm/yy)* | | | |
|  | |  | |  | | to |  |
| **Job title** | **Work performed/job responsibilities** | | | | | **Wage** | |
|  |  | | | | |  | |
| **Reason for leaving** | **Direct supervisor** *(name and title)* | | | **Phone** | | | |
|  |  | | |  | | | |
| **(3) Employer name** | | **Address** *(city, state)* | | **Dates employed** *(mm/yy)* | | | |
|  | |  | |  | | to |  |
| **Job title** | **Work performed/job responsibilities** | | | | | **Wage** | |
|  |  | | | | |  | |
| **Reason for leaving** | **Direct supervisor** *(name and title)* | | | **Phone** | | | |
|  |  | | |  | | | |
| **PROFESSIONAL REFERENCES** | | | | | | | |
| **(1) Name** | | | **Relationship** | **Phone** | | | |
|  | | |  |  | | | |
| **(2) Name** | | | **Relationship** | **Phone** | | | |
|  | | |  |  | | | |
| **(3) Name** | | | **Relationship** | **Phone** | | | |
|  | | |  |  | | | |
| **AUTHORIZATION OF APPLICATION** | | | | | | | |
| I certify that my answers are true and complete to the best of my knowledge. I acknowledge that McCormick Industries is relying on the accuracy of the information I am providing.  I give the employer the right to contact and obtain information from all references, employers, educational institutions and to otherwise verify the accuracy of the information contained in this application. I hereby release from liability the employer and its representatives for seeking, gathering and using such information and all other persons, corporations or organizations for furnishing such information. If this application leads to employment, I understand post-offer checks may include a drug screen, background check, physical, and/or other job-related checks as part of the employment process.  McCormick Industries does not offer guaranteed employment. I acknowledge that if hired by McCormick Industries, employment is on an at-will basis. At -will means that either McCormick Industries or the employee can terminate the employment relationship at any time, with or without cause, with or without notice, in accordance with applicable laws. This at-will employment relationship exists regardless of any other written or verbal statements to the contrary.  If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release. | | | | | | | |
| **Applicant signature** | | | | | **Date** | | |
|  | | | | |  | | |